



# QHSE POLICY DOCUMENT

PIRANHA SECURITY GROUP

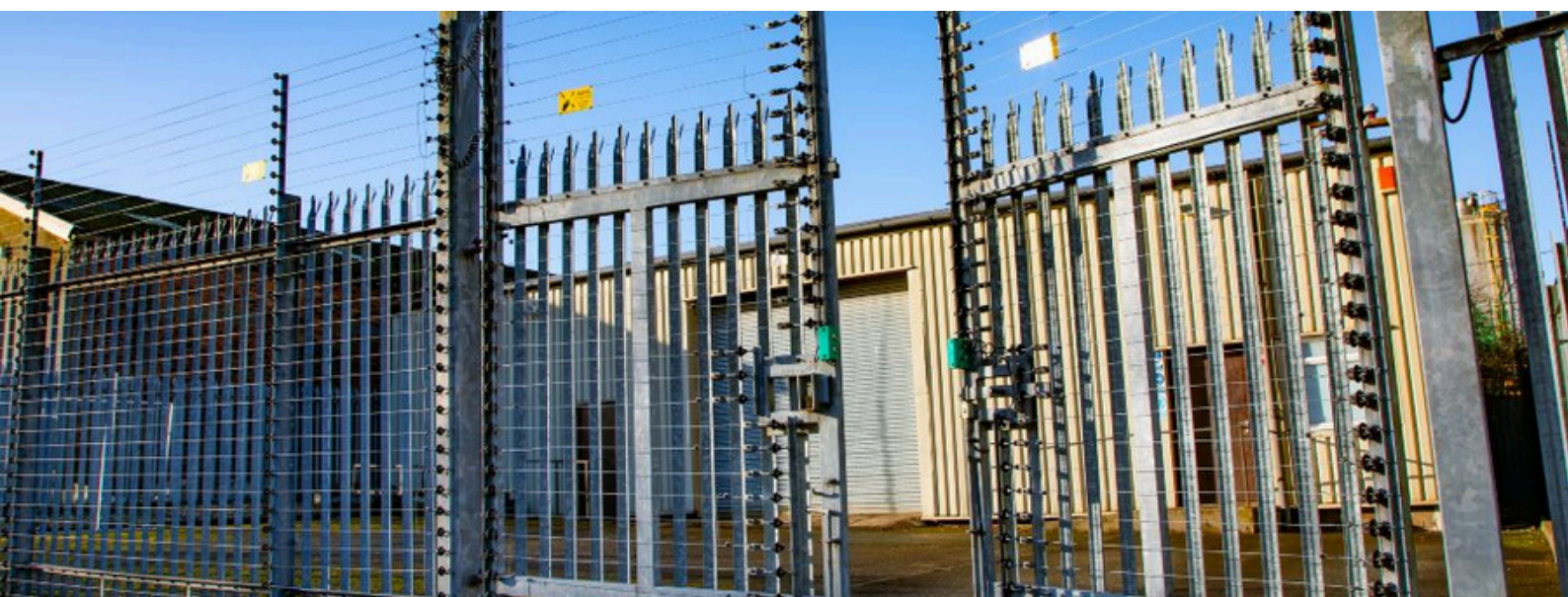


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[WWW.PIRANHAHOLDINGS.CO.ZA](http://WWW.PIRANHAHOLDINGS.CO.ZA)

# 1. Introduction

Piranha Security Group is committed to providing specialized security installations and risk mitigation solutions for high-risk properties and clients. Our services include CCTV, alarms, electric fencing, access control, perimeter protection, and tailored risk assessments.



Our company is guided by the values of:

- **Protection** – safeguarding our clients, their assets, and their peace of mind.
- **Service** – delivering professional, client-focused solutions.
- **Integrity** – ensuring trust, transparency, and ethical conduct in every engagement.

This QHSE policy defines our approach to quality assurance, health and safety, environmental responsibility, and continuous improvement.

## 2. Quality Policy

We ensure that:

- All installations meet industry standards and regulatory compliance.
- Each project begins with a risk assessment, ensuring solutions are fit for purpose.
- Clients receive tailored security designs backed by expert consultation.
- Only accredited equipment and systems are used.
- A cycle of review, feedback, and continuous improvement is embedded in our operations.



PROTECTION. SERVICE  
& INTEGRITY

**ALWAYS**

# 3. Health & Safety Policy

We take a proactive approach to protect our employees, contractors, and clients by:

- Ensuring staff are trained in safe installation practices, electrical safety, and work-at-height procedures.
- Enforcing the use of PPE during all field operations.
- Conducting site-specific health and safety risk assessments before installation or maintenance work.
- Maintaining incident reporting systems to drive preventive action.
- Striving for a zero-incident culture.



PROTECTION. SERVICE  
& INTEGRITY

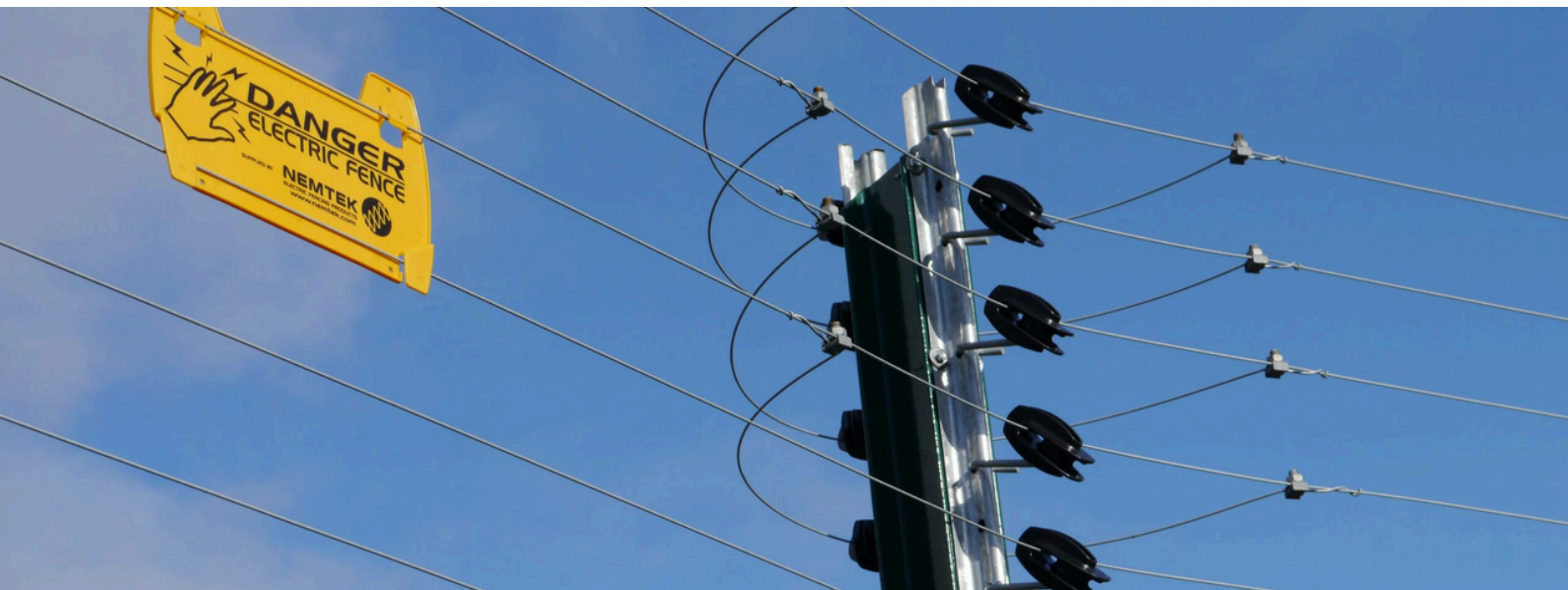
**ALWAYS**



## 4. Environmental Policy

Piranha Security Group recognizes the importance of environmental stewardship and commits to:

- Proper disposal and recycling of electronic waste (cameras, wiring, batteries, etc.).
- Promoting energy-efficient systems to reduce long-term environmental impact.
- Minimizing paper waste through digital reporting and documentation.
- Reducing environmental impact in procurement and operations.



PROTECTION. SERVICE  
& INTEGRITY

**ALWAYS**

# 5. Risk Mitigation Policy

We are specialists in high-risk environments, and our focus is to:

- Provide layered security solutions combining electronic and physical barriers.
- Conduct comprehensive threat and risk assessments for every client site.
- Develop risk mitigation strategies to reduce vulnerabilities.
- Guarantee confidentiality and discretion regarding all client data.
- Ensure staff uphold the highest levels of professional integrity and undergo thorough vetting.

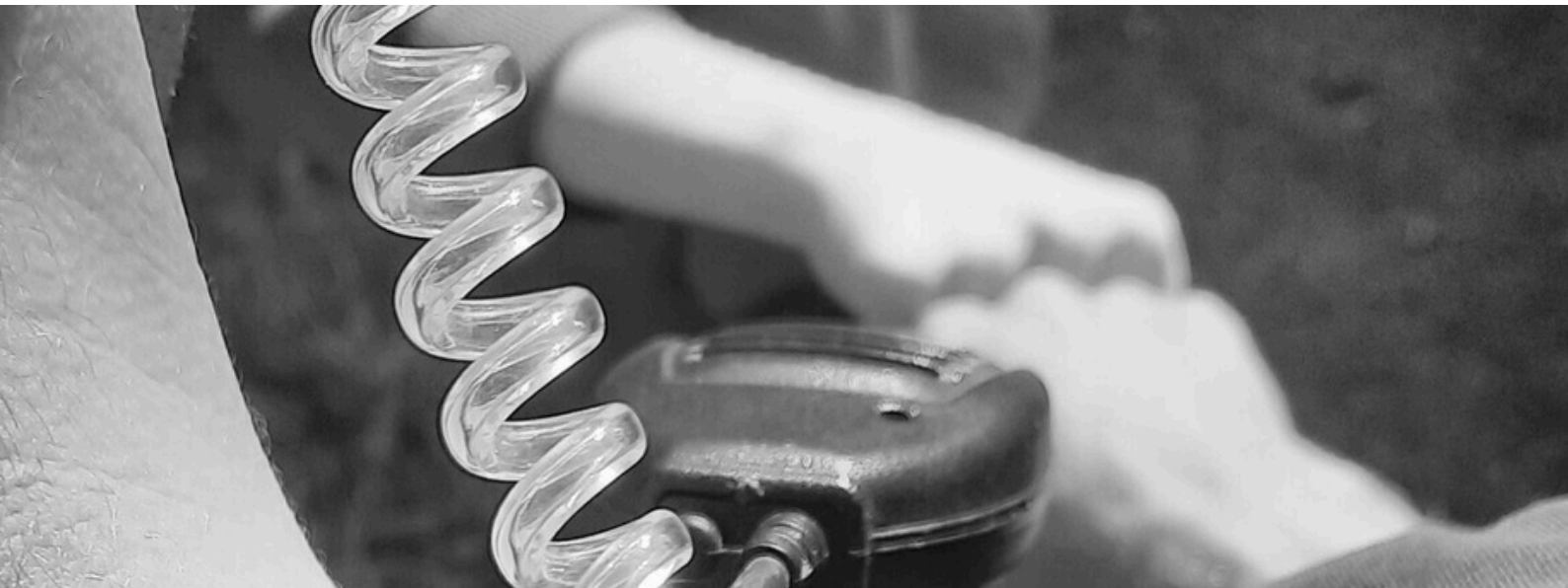
***We Regularly Conduct Polygraph Testing On ALL Members***



## 6. Continuous Improvement

We achieve excellence through:

- Regular QHSE performance reviews and audits.
- Training and development programs for employees.
- Updating policies in line with legislation and best practices.
- Continuous engagement with clients to improve service delivery.



# 7. Declaration

This QHSE Policy reflects Piranha Security Group's commitment to Protection, Service, and Integrity in everything we do. It applies to all employees, contractors, and stakeholders working with or on behalf of the company.



"We believe in doing things the right way, every time. Keeping our clients, their families, their homes, and their businesses safe is what we do best."

***Ryan Stadler. | Founder & Executive Director***

A handwritten signature in black ink, reading "Stadler" with a stylized flourish at the end.